## NLSI Lui Kwok Pat Fong College

## Plan on Use of Capacity Enhancement Grant in 2020/2021 School Year

Task Area	Major Area(s) of Concern	Strategies/Tasks	Benefits Anticipated	Time Scale	Resources Required	Success Criteria	Method(s) of Evaluation	People Responsible
To relieve teachers' workload so that teachers can concentrate on curriculum development and learning activities.	with diversified learning needs in subjects of Chinese, science and liberal studies.	To employ three teaching assistants to alleviate administrative work of teachers, especially Chinese, integrated science /STEM and liberal studies teachers' who can collaborate in preparing teaching materials and learning activities.	To alleviate Chinese, science and liberal studies teachers for collaboration work in catering diversified learning needs.  Subject teachers can find help from the respective teaching assistants in alleviating some administrative work.	From September 2020 onward for eleven months.	TA (Chinese Faculty) \$173,250 [\$15,000 per month and 5% MPF]  TA (Liberal Studies Faculty) \$161,700 [\$14,000 per month and 5% MPF]  TA (Science Faculty) \$150,150 [\$13,000 per month and 5% MPF]	Teachers can find more room in preparing teaching materials and enhancing their teaching effectiveness.	in creating room for teachers on	
To relieve teachers' workload so that teachers can concentrate on coping with the learning needs of students.	plans and learning activities, revise learning	To employ a contract 0.7GM English teacher in catering a diversified learning needs.	To alleviate English teachers for collaboration work in catering diversified learning needs	From September 2020 onward for six months	Teacher (English Faculty) \$154526.4 [\$24,528 per month and 5% MPF]	Enhanced capacity of teachers to concentrate on catering learning needs.	Feedback from teachers on the quality of help in raising students' interest, and the learning needs of	

Task Area	Major Area(s) of Concern	Strategies/Tasks	Benefits Anticipated	Time Scale	Resources Required	Success Criteria	Method(s) of Evaluation	People Responsible	
	learning process and outcomes.						students had been taken care of in learning activities		
*\$1165.4 to be deployed from the school fund to make up the difference with the provision of \$638,461					Total: \$639,626.4				